Report for: Extraordinary Full Council, 11th October

Title: Council Preparations for the UK's departure from the EU

Report

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Ward(s) affected: All Wards

Report for Key/

Non Key Decision: Non-key

Introduction

Following the European Union (EU) referendum on 23 June 2016, the United Kingdom (UK) voted to leave the EU. The official withdrawal process began when Article 50 was triggered on 29 March 2017, giving the UK until 29 March 2019 to negotiate an exit deal.

Haringey Context

In Haringey, 16% of Haringey residents are EU nationals – the 9th highest in London. We estimate our current EU population to be approximately 42,000.

The Council is undertaking a number of work streams to consider and prepare for the impacts of the UK's departure from the EU. We will increase our preparations as we move closer to March 2019 and as more guidance becomes available.

The following work streams are already under way:

- **Procurement:** analysis of impacts on contracts for renewal; supply chains (and the contingency planning being undertaken by our suppliers); and the potential changes in procurement legislation.
- Communications and engagement: focused on preparations needed for the registration of EU citizens; and how to provide reassurance to affected communities and make it clear that we want our EU citizens to stay.
- Workforce: wide ranging analysis of potential workforce impacts across a range of sectors.
- Contingency planning: including development of a risk register; work with the London Resilience Forum (who are coordinating London-wide planning); analysis of Haringey specific work needed and potential community cohesion issues.
- Work with partners: including on workforce issues, and communications.
- Wider political context: including working with London Councils to influence central government, particularly around the EU registration scheme.

Each of these work streams will be coordinated by an officer working group, with progress reported to the Leader, who has taken responsibility for Brexit Preparedness. If there are significant issues affecting two or more wards and deemed key decisions, these would be taken forward to Cabinet in the appropriate way.

